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THE ECONOMY AT A GLANCE

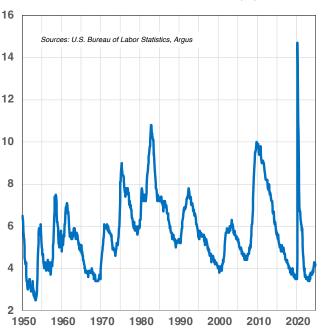
ECONOMIC HIGHLIGHTS

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JOBS REPORT KEEPS RATE CUT IN PLAY

The Bureau of Labor Statistics (BLS) reported that the U.S. economy generated 227,000 new jobs in November, slightly above the consensus of 200,000. The report confirmed our expectation for a rebound from October's damaging hurricanes and strike developments. With the print relatively close to consensus, expectations rose for a rate cut this month. October's payrolls were revised higher by 24,000 to 36,000. September was revised up by 32,000 to 255,000. Overall revisions to past results took the three-month average up to 173,000 from 123,000 a month earlier. The November unemployment rate ticked up to 4.2%, in line with consensus. Average hourly earnings increased 13 cents month to month and are 4.0% higher year over year (compared to 4.0% in October). This is good news for consumers, but it may be a little higher than the Fed wants. The average workweek edged up by 0.1 hours to 34.4 hours, which matched our estimate. Employment increased in transportation equipment manufacturing, reflecting the return of workers who were on strike. Employment also increased in healthcare, leisure and hospitality, government, and social assistance. Employment showed little or no change in mining, quarrying, and oil and gas extraction; construction; wholesale trade; transportation and warehousing; information; financial activities; professional and business services; and other services. Retail trade lost jobs. After the report, futures contracts suggested an 89% probability that the Fed will reduce the funds target by 25 basis points on December 18, compared with a 72% probability before the report.

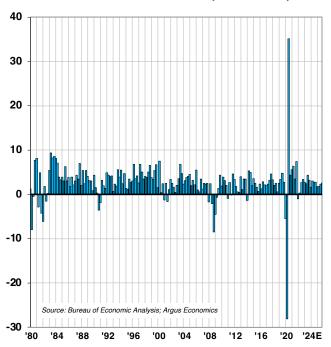
U.S. UNEMPLOYMENT RATE (%)



RAISING 2025 GDP GROWTH FORECAST

We are raising our 2025 forecast for U.S. GDP growth to 2.1% from 2.0% on slightly stronger consumer spending. We raised our estimates for Personal Consumption Expenditures (PCE) in 2Q and 4Q. In both cases, we raised our forecast for spending on goods to 1.6% from 1.2%, with increases to both durables and nondurables. We believe consumers are on a stronger path than our previous 1.2% estimates suggested. A recent big jump in the NFIB Small Business Optimism Index is significant because "small" businesses account for about half of U.S. private-sector employment. Our quarterly GDP estimates for 2025 are now 1.7%, 1.8 (up from 1.7%), 2.3%, and 2.6% (up from 2.5%). Four indicators driven by a broad array of timely data support our assessment that the economy is healthy and growing. On balance, the indicators may be pointing to slightly softer 4Q growth than our 2.8% estimate, but we remain optimistic about our forecast for a 3% increase in holiday spending based on reports of solid after-Thanksgiving shopping. The rebound in November employment is also a good sign. We are keeping our full-year 2024 GDP estimate at 2.6%. On December 9, the Federal Reserve Bank of Atlanta's GDP Nowcast was estimating 4Q growth of 3.3%. On December 6, the Federal Reserve Bank of New York's Staff Nowcast for 4Q called for 1.9% growth. The Weekly Economic Index tracked by the Federal Reserve Bank of Dallas is based on 10 daily and weekly indicators of consumer behavior, the labor market, and production. If, for example, an index value of 2% persisted for an entire quarter, the index would suggest that quarter's GDP would be 2% higher than a year ago. For the week ended November 30, the index was 1.79%, with a 13-week moving average of 2.08%. The Chicago Fed National Activity Index (CFNAI) looks at 85 indicators. It slipped to -0.40 in October from -0.27 in September. The CFNAI Diffusion Index slipped to -0.26 in October from -0.22 in September. These readings suggest the economy is growing slightly below average -- but not contracting.

GDP TRENDS & OUTLOOK (% CHANGE)

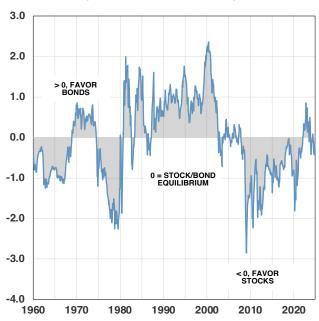


FINANCIAL MARKET HIGHLIGHTS

STOCK VALUATIONS REASONABLE

Our stock/bond asset-allocation model, which we call the Stock Bond Barometer, is indicating that stocks are the asset class offering the most value at this market juncture. Our model takes into account real-time levels and forecasts of short-term and long-term government and corporate fixed-income yields, inflation, stock prices, GDP, and corporate earnings, among other factors. The output is expressed in terms of standard deviations to the mean, or sigma. The mean reading from the model, going back to 1960, is a modest premium for stocks, of 0.14 sigma, with a standard deviation of 0.97. In other words, stocks normally sell for a slight premium valuation, which they did for most of the 2022 and 2023. But the current valuation level now is a 0.14 sigma discount for stocks, reflecting in large part the move lower in long-term interest rates. Other valuation measures also show reasonable multiples for stocks. We expect the results from our stock-bond valuation model to tilt even more toward stocks as interest rates head lower into 2025 and EPS growth picks up. Based in part on the output from our model, our current recommended asset-allocation model for growth accounts is 70% growth assets and 30% fixed income.

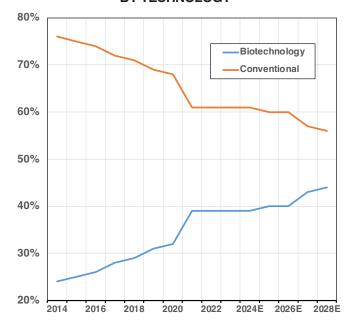
STOCK BOND BAROMETER (STANDARD DEVIATIONS)



BIOTECH APPROVALS PICK UP

Concerns over changes in leadership in Washington DC have sent the biotech sector stumbling (down 11%) in the past three months Indeed, biotech has been under pressure since 2021, reversing a multi-year trend that had seen superior returns since the Great Recession. We attribute the underperformance, particularly for development-stage companies, to factors including a "risk-off" environment among healthcare investors amid elevated inflation and increasing interest rates -- which contributed to challenging financing markets and a near closing of the IPO window. In addition, an elevated number of biotech companies traded below their cash reserves and explored strategic alternatives or bankruptcy. We also note that increased scrutiny over runaway drug pricing is weighing on the industry. But there may be light at the end of the tunnel, as promising new drugs are coming to market. While the sales outlook for many approved medicines over the past decade suggests only modest improvement over previous standards of care, we see recent approvals that include a higher proportion of biologic drugs, including curative gene therapies. We expect increased utilization of genomic technologies to promote greater innovation and R&D productivity in the coming years.

WORLDWIDE PRESCRIPTION DRUG & OTC SALES BY TECHNOLOGY



ECONOMIC TRADING CHARTS & CALENDAR







Previous Week's Releases and Next Week's Releases on next page.

ECONOMIC TRADING CHARTS & CALENDAR (CONTINUED)

Previous Week's Releases

| | Street | Argus | Previous | | | |
|--------|------------|--------------|--------------|----------------------|--------------------------------------|--------|
| Actual | stimate | Estimate | Report | Month | Release | Date |
| NA | NA | -0.1% | -0.3% | November | Industrial Production | 17-Dec |
| NA | 77.2% | 77.2% | 77.1% | November | Capacity Utilization | |
| NA | NA | 3.4% | 2.8% | November | Retail Sales | |
| NA | NA | 3.2% | 2.7% | November | Retail Sales ex-autos | |
| NA | NA | 2.7% | 2.2% | October | Business Inventories | |
| NA | 1,338K | 1,330K | 1,311K | November | Housing Starts | 18-Dec |
| NA | 2.9% | 2.8% | 2.8% | 3Q "3rd est." | GDP Annualized QoQ | 19-Dec |
| NA | NA | 1.9% | 1.9% | 3Q "3rd est." | GDP Price Index | |
| NA | 4.01 Mln. | 3.90 Mln. | 3.96 Mln. | November | Existing Home Sales | |
| NA | -0.2% | -0.1% | -0.4% | November | Leading Index | |
| NA | NA | 2.5% | 2.3% | November | PCE Deflator | 20-Dec |
| NA | 2.9% | 2.9% | 2.8% | November | PCE Core Deflator | |
| NA | NA | 5.4% | 5.3% | November | Personal Income | |
| NA | NA | 5.4% | 5.4% | November | Personal Spending | |
| | 2.9% NA | 2.9% 5.4% | 2.8% 5.3% | November November | PCE Core Deflator Personal Income | 20-Dec |

Next Week's Releases

| | | | Previous | Argus | Street | |
|-------|-----------------------|----------|----------|----------|-----------------|--------|
| Date | Release | Month | Report | Estimate | Estimate | Actual |
| 2-Jan | Construction Spending | November | 5.0% | NA | NA | NA |
| 3-Jan | ISM Manufacturing | December | 48.4 | NA | NA | NA |
| | ISM New Orders | December | 50.4 | NA | NA | NA |

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